



**Notting Hill & Ealing  
High School GDST**

**Appointment of  
Full Time  
Director of Sport  
For January 2017**



## About the School

Notting Hill & Ealing High School is one of London's leading independent girls' day schools. Founded in 1873 it is the oldest of the 26 schools which make up the Girls' Day School Trust having begun life in Notting Hill and moved to Ealing in 1930. The school is a friendly and welcoming community of just over 900 girls, together with approximately 150 teaching and support staff. We occupy a site in suburban, leafy, west Ealing with excellent transport links. (We are an easy walk or bus ride from Ealing Broadway or West Ealing stations: District and Central underground lines, mainline trains and Crossrail from 2018.) The school is oversubscribed and a very popular choice at all ages with girls joining us from most parts of West London as well as areas further afield.

NHEHS is an academically selective school. Our girls are bright, enthusiastic and eager to learn and teaching here is a great experience. In our latest ISI inspection we achieved the highest possible grades across the board and the inspectors noted that 'the quality of the pupils' achievements and learning is exceptional.' Public examination results are consistently outstanding and girls go on to study a wide range of subjects at prestigious universities. (Latest results and the university destinations of Leavers can be found on our web site). Our facilities and teaching and learning resources are excellent and the GDST has an ongoing strategy of development and investment in all its schools. .

We are an all through school (ages 4-18). Around 300 girls attend the Junior School with 600 in the Senior School of whom 150 are in the Sixth Form.) The Junior and Senior Schools occupy their own parts of the site and in day-to-day terms operate independently. There are strong links between staff in both Junior and Senior departments with some notable examples of integrated teaching particularly in music and sport.

You will find Notting Hill & Ealing girls to be well grounded, confident and independent. They are proud of their school and value kindness and laughter, fun and friendship. The school is highly regarded for the way it achieves its outstanding results within a particularly warm and supportive environment. We put pastoral care and achieving the best for every girl at the heart of everything we do here and there is a deep-seated ethos of respect, tolerance and understanding.



*"We are delighted that you are considering NHEHS and hope that you will want to apply for this post once you have found out a little more about us. Our website, [www.nhehs.gdst.net](http://www.nhehs.gdst.net) will tell you more about the school us and give you a taste of the atmosphere here."*

*Rebecca Irwin, Acting Head NHEHS*

# Director of Sport

## The post

The post is available from January 2017 and is a full-time post.

The post of Director of Sport aims to support the development of the school's PE/Sport curriculum. It offers an exciting opportunity for a well-qualified, inspirational teacher to lead and be part of a dynamic and successful department.

The role of Director of Sport within the school is a high profile one. There is a tremendous amount of support and goodwill towards PE and Sport in the school, all of which makes a demanding post most enjoyable. We are looking for someone who as well as being able to teach PE/Sport to all levels, can prepare students for awards, competitions and team events and will lead and further develop the PE Department in both its curricular and extra-curricular activities.

The girls are keen and talented sportswomen, and very keen to produce performances of the highest standard possible. A large proportion take part in weekly practice sessions for team sports and events and have additional extra sport lessons either before or after school. The school has thriving team sports at all levels and a large number of senior girls actively assist with and support the coaching of younger girls through Sports Leadership schemes. In addition the school offers a host of extra-curricular clubs which are led either by staff or by external coaches. A variety of formal and informal sporting events, fixtures, and competitions take place throughout the year, giving all students the opportunity to enjoy the broad sporting provision currently on offer.

## Person Specification

We are looking for a well-qualified graduate of PE with excellent subject knowledge and a passion for sport. The successful candidate is likely to be a talented sportswoman/man with strong teaching skills. She/he will have excellent organisational and time management skills, the ability to solve problems and make decisions with authority, and a sound understanding of the curriculum. She/he will be a good communicator who can enthuse and inspire both pupils and colleagues and will have exciting ideas about the teaching of PE and the ways in which sport can be further developed and encouraged within the school.

## The Department

The Director of Sport has responsibility for all sport in both Senior and Junior Schools. They will lead the team of teaching staff and coaches with the aim of developing sporting excellence coupled with the promotion of participation by all girls of all abilities, for their enjoyment, health and lifelong engagement. The PE Department across the Junior and Senior schools consists of seven teachers, five of whom are full-time as well as two full-time coaches in netball and swimming.

The GDST has recently made significant investment in the school's sports facilities which include a 4 Court Sports Hall built to Sports England standards, a spectacular Dance Studio, 25-meter Swimming Pool and multi-use Astro Turf. In addition the Junior School has a small multi-purpose hall with PE equipment, the sixth form centre has its own fitness suite and the school also makes use of additional sports facilities nearby for athletics and some other sports.

The department aims to give all girls the chance to play competitively in school teams and has an inclusive approach to training. We have a responsibility to the whole school curriculum to ensure that the physical and aesthetic education and skills of our students are of an excellent standard. However, we aim to achieve more than this; we aim to instil in our students a lifelong love of sport to sustain a healthy body and mind, whether at a competitive or recreational level.

Sports scholarships are awarded annually at 16+ and the number and quality of the applicants is very healthy.

## **The PE Curriculum**

### **Junior School**

Sport plays an important part in Junior School life. Girls throughout the school have two PE lessons each week, taught by specialist PE teachers. For the younger girls, the aim is to develop co-ordination, balance and ball skills. As they get older they are introduced to netball, hockey, tennis, rounders and athletics. Swimming is taught from Reception upwards.

Beyond the PE curriculum, girls have the chance to participate in extension activities which are designed to be as inclusive as possible. Girls from Year 5 upwards can also try for places in school teams and take part in fixtures and tournaments against other London schools, as well as in various GDST junior netball, cross country and swimming rallies.

### **Years 7, 8 and 9 (Key Stage 3)**

Girls have two double lessons (each lesson is 35 minutes long) each week in Years 7, 8 and 9 and a single lesson in Year 7. The curriculum at this age is seen very much as a giving all girls the opportunity to enjoy and participate in sport including netball, hockey, swimming, waterpolo, gymnastics, badminton, dance, athletics, tennis and rounders. During Year 9 the girls are given the opportunity to try badminton and trampolining.

### **Years 10 and 11 (Key Stage 4)**

Girls currently have a double lesson, and single lesson per week in Year 10, and a double lesson in Year 11. During Year 10 they have the opportunity to pursue a variety of options including dance, hockey, tennis, netball, football, trampolining, health related fitness, athletics, cricket and rounders on a half termly basis.

The current Year 10 single lesson programme offers all girls the opportunity to complete the Sports Leadership level one qualification.

In Year 11 girls can select from a wide range of activities including netball, waterpolo, zumba, yoga, fitness, tennis and badminton for a term at a time.

### **Sixth Form**

In the sixth form, we offer a sports afternoon every Wednesday, during which girls have the opportunity to pursue a variety of options including netball, self-defence, fitness, yoga, zumba, waterpolo and swimming. Year 13 also have an optional double period where they can choose a range of on-site activities including fitness and badminton.

### **Extra Curricular Sport**

The quality of extra-curricular sport at NHEHS is high. Girls at all levels enter in local, regional and national sporting competitions in large numbers and there is regular school participation in GDST-wide rallies and competitions. There are extensive extra-curricular clubs/team practice events which take place on a weekly basis in all the key sports laid on by the school.

Currently we offer extra-curricular opportunities to all age groups in the major sports we cover which are netball, hockey, swimming, water-polo, gymnastics, cross-country, athletics and rounders.

We also enter county and London competitions in all of these sports. There is also the opportunity for pupils to do other activities such as fencing, kickboxing, trampolining, badminton, football and cricket. The extra activities offered depend on the demands and interest of the pupils and may vary from year to year.

## Terms and Conditions of the Post

Salary is according to qualifications and experience.

### Benefits include:

Staff Fee Remission – staff are eligible for fee remission, currently 50% of the basic school fee for a full-time employee subject upon their daughter(s) meeting the academic conditions for entry; part-time staff are eligible to a reduction on a pro-rata basis

Membership of Teaching Staff Pension Scheme

Season Ticket Loans - Interest free loans are available to staff to enable them to buy annual season tickets.

Computer Loans - Interest free loans are available to staff to enable them to buy a computer for personal use at home.

Cyclescheme – the School is part of the scheme which enables staff to purchase bicycles and equipment at a tax advantageous rate and pay for the equipment over 12 months.

Lunches – free lunches are provided to all staff during term time.

## Application and Interview Process

Applications should be submitted by **12midday, on 28 September 2016** at the latest. Candidates should complete the application form provided and also include a covering letter and full curriculum vitae with details of qualifications and experience and the names, addresses, telephone numbers and email addresses of two professional referees, one of whom should be the Head of their present or most recent school.

Completed applications should be sent to:

Mrs Rebecca Irwin, Acting Head  
Notting Hill & Ealing High School  
2 Cleveland Road, London W13 8AX

or may be emailed to: [recruitment@nhehs.gdst.net](mailto:recruitment@nhehs.gdst.net)

Shortlisted candidates will be invited for interview. As part of this process they will be expected to teach a lesson of up to 35 minutes, and take a sports club practice for which a full prior briefing will be given. All applications will be acknowledged and candidates who have not heard from us further within two weeks of the closing date should assume that the post has been filled.

All adults employed at the school are cleared for working with children and young people through the Disclosure & Barring Service. Please see attached full information regarding the Girls' Day School Trust guidelines on the Safeguarding of Children.

Further information about the school can be found on our website at: [www.nhehs.gdst.net](http://www.nhehs.gdst.net)

[Application Form](#)