



**Notting Hill & Ealing
High School GDST**

Appointment of

Full Time

Head of Economics

For January or April 2017



About the School

Notting Hill & Ealing High School is one of London's leading independent girls' day schools. Founded in 1873 it is the oldest of the 26 schools which make up the Girls' Day School Trust having begun life in Notting Hill and moved to Ealing in 1930. The school is a friendly and welcoming community of just over 900 girls, together with approximately 150 teaching and support staff. We occupy a site in suburban, leafy, west Ealing with excellent transport links. (We are an easy walk or bus ride from Ealing Broadway or West Ealing stations: District and Central underground lines, mainline trains and Crossrail from 2018.) The school is oversubscribed and a very popular choice at all ages with girls joining us from most parts of West London as well as areas further afield.

NHEHS is an academically selective school. Our girls are bright, enthusiastic and eager to learn and teaching here is a great experience. In our latest ISI inspection we achieved the highest possible grades across the board and the inspectors noted that 'the quality of the pupils' achievements and learning is exceptional.' Public examination results are consistently outstanding and girls go on to study a wide range of subjects at prestigious universities. (Latest results and the university destinations of Leavers can be found on our web site). Our facilities and teaching and learning resources are excellent and the GDST has an ongoing strategy of development and investment in all its schools. .

We are an all through school (ages 4-18). Around 300 girls attend the Junior School with 600 in the Senior School of whom 150 are in the Sixth Form.) The Junior and Senior Schools occupy their own parts of the site and in day-to-day terms operate independently. There are strong links between staff in both Junior and Senior departments with some notable examples of integrated teaching particularly in music and sport.

You will find Notting Hill & Ealing girls to be well grounded, confident and independent. They are proud of their school and value kindness and laughter, fun and friendship. The school is highly regarded for the way it achieves its outstanding results within a particularly warm and supportive environment. We put pastoral care and achieving the best for every girl at the heart of everything we do here and there is a deep-seated ethos of respect, tolerance and understanding.



***"We are delighted that you are considering NHEHS and hope that you will want to apply for this post once you have found out a little more about us. Our website, www.nhehs.gdst.net will tell you more about the school us and give you a taste of the atmosphere here."*Rebecca Irwin, Acting Head NHEHS**

Head of Economics

The Post

We are looking to appoint a Head of Economics for January or April 2017.

The vacancy provides the opportunity for a well-qualified, inspirational teacher of Economics to teach Advanced Level Economics and to prepare students for university and Oxbridge entrance. He/she will lead a popular and growing department.

Person Specification

We are looking for a well-qualified graduate with good subject knowledge, excellent teaching ability and a passion for Economics. They will have exemplary organisational and time management skills, the ability to solve problems and make decisions regarding the direction of the department. A thorough understanding of the curriculum is expected, as is a willingness to support students, when necessary, outside the classroom through surgeries or one-to-one help. Although Economics is only taught at A Level, the successful candidate will be an excellent communicator who can enthuse and inspire pupils and colleagues throughout the school and will have exciting ideas about the teaching of Economics. Candidates must be willing to contribute fresh thinking to the department and continue to support and develop the existing enrichment activities offered. They should also be enthusiastic about getting involved in the wider life of the whole school.

The Department

Economics is one of the strongest and most popular subjects in the sixth form. In recent years the uptake of the subject has increased significantly and our results at A Level are consistently excellent. Aside from achieving exam success, the department aims to inspire students throughout the school about Economics and its applications in daily life. It also strives to provide all pupils with the best possible opportunities to fulfil their potential. A number of activities are run outside the classroom including the Bank of England's Target 2.0 Challenge, an annual City of London trip, the IFS Student Investor Challenge and various essay competitions. The School's Economics Society has welcomed eminent speakers ranging from academic economists to professionals in company regulation and economic journalism. The department has also run trips to New York and China. Currently, the department also oversees the school's Young Enterprise Company Programme in Year 12 and the Tenner Scheme in Year 9.

A number of students apply each year to study Economics at university, including Oxford and Cambridge. The department offers students one-to-one support to prepare them for university applications and interviews, and provides a range of opportunities for independent research and learning.

The department has one main teaching classroom in the Sixth Form Centre which is well equipped with resources, including laptops for student use and tablet computers for teachers. The department currently follows the new Edexcel syllabus.

The Sixth Form at NHEHS

The NHEHS sixth form is an exciting place. Students show a real sense of passion for their chosen subjects and we aim to offer them a sixth form experience and style of teaching which provide an ideal bridge between school and university life.

Our sixth formers are hardworking, intellectually curious and ambitious. Teaching groups are small, allowing opportunities for discussion and the promotion of skills such as team work, analytical ability, versatility and independent research. From 2016 we have moved to a linear approach to A Levels which, with public examinations confined to the end of Year 13, allows more time for exploration and in-depth teaching. There are 26 subjects on offer plus the opportunity to take the Extended Project Qualification.

Economics is a popular choice – this academic year there are 36 girls in Years 12 and 13 studying the subject.

Our Sixth Form Centre stands on its own part of the school site and as well as seminar rooms, provides a comfortable common room with a sunny outside terrace, cafe and multi-gym. Girls (and staff) move between their self-contained sixth form base and the main school throughout the day for some classes, to use the library and specialist facilities or to take part in the various clubs, sports, music or other activities they are involved in or lead.

Terms and Conditions of the Post

Salary is according to qualifications and experience.

Benefits include:

Staff Fee Remission – staff are eligible for fee remission, currently 50% of the basic school fee for a full-time employee subject upon their daughter(s) meeting the academic conditions for entry; part-time staff are eligible to a reduction on a pro-rata basis

Membership of Teaching Staff Pension Scheme

Season Ticket Loans - Interest free loans are available to staff to enable them to buy annual season tickets.

Computer Loans - Interest free loans are available to staff to enable them to buy a computer for personal use at home.

Cyclescheme – the School is part of the scheme which enables staff to purchase bicycles and equipment at a tax advantageous rate and pay for the equipment over 12 months.

Lunches – free lunches are provided to all staff during term time.

Application and Interview Process

Applications should be submitted by 12 noon on **Wednesday 5th October 2016**. Candidates should complete the application form provided and also include a covering letter and full curriculum vitae with details of qualifications and experience and the names, addresses, telephone numbers and email addresses of two professional referees, one of whom should be the Head of their present or most recent school.

Completed applications should be sent to:

Mrs Rebecca Irwin, Acting Head
Notting Hill & Ealing High School
2 Cleveland Road, London W13 8AX

or may be emailed to: recruitment@nhehs.gdst.net

Shortlisted candidates will be invited for interview. As part of this process they will be expected to teach a lesson of up to 35 minutes, for which a full prior briefing will be given. All applications will be acknowledged and candidates who have not heard from us further within two weeks of the closing date should assume that the post has been filled.

Please see attached full information regarding the Girls' Day School Trust guidelines on the Safeguarding of Children.

Further information about the school can be found on our website at: www.nhehs.gdst.net

September 2016

